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**High-Level Policy Dialogue on Gender Equality and the Care Economy: The 5Rs of Decent Care Work: Recognise, Reduce, Redistribute Unpaid Care Work and Reward and Represent Paid Care Work**

**Wednesday 27<sup>th</sup> November 2024**  
**Lloyd Erskine Sandiford Centre**  
**Barbados**

**9:00am – 5:15 pm**

<b>Registration</b> <b>(9:00 a.m. – 9:15 a.m.)</b>		
<b>Opening Session</b> <b>(9:15 a.m. – 9:50 a.m.)</b>		
<b>9:15am – 9:20am</b>	Welcome by Chairperson for Opening Ceremony	Mr. Patrick McCaskie, Permanent Secretary, Economic Affairs and Investment
<b>9:20am – 9:30am</b>	Opening Remarks	Senator The. Hon. Chad Blackman, Minister in the Ministry of Economic Affairs and Investment
<b>9:30am – 9:40am</b>	Welcome Remarks	Mr. Simon Springett, United Nations Resident Coordinator, Barbados and the Eastern Caribbean.
<b>9:40am – 9:50am</b>	Remarks	Ms. Tonni Brodber, Representative, UN Women Multi-Country Office – Caribbean
<b>Sessional Chairperson:</b> <b>Ms. Angela Davis</b> <b>Partnerships and Resource Mobilisation Specialist</b> <b>UN Women MCO - Caribbean</b>		
<b>9:50 a.m. – 10:00 a.m.</b>	<b>Defining the Care Economy</b>	Ms. Isiuwa Iyahan, Deputy Representative, UN Women Multi-Country Office-Caribbean



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<p><b>10:00 a.m. – 10:10 a.m.</b></p>	<p><b>Presentation on ILO resolution on the Decent Work and Care Economy</b></p>	<p>Ms. Clara Soto ILO - Gender, Equality, Diversity, and Inclusion Branch, Latin America and the Caribbean <i>(virtual)</i></p>
<p>Screening of the Documentary on the 5Rs: <b><u>Recognising, Reducing, Redistributing Unpaid Care Work and Rewarding and Representing Paid Care Work in Barbados</u></b> <b>10:10 a.m. – 10:20 a.m.</b></p>		
<p><b>Coffee Break/Handover of the following reports to Honourable Ministers</b> <b>-Piloting the Measurement of SDG 5.4.1 in Barbados</b> <b>-Making a Case for Investment in Universal Access to Childcare in Barbados</b> <b>- Assessing the Impact of Unpaid Care Work on Families in Barbados</b> <b>10:20 a.m. – 10:35 a.m.</b></p>		
<p><b>10:35 a.m. – 11:20 a.m.</b></p> <p>10:35 a.m. – 10:45 a.m.</p> <p>10:45 a.m. – 10:55 a.m.</p> <p>10:55 a.m. – 11:05 a.m.</p> <p>11:05 a.m. – 11:20 a.m.</p>	<p><b>Panel Discussion: Policy Directive Related to the Care Economy</b></p> <p><b>Theme:</b> <i>Considerations for Strengthening National Capacity to Produce and Utilise Data on SDG Indicator 5.4.1</i></p> <p><b>Theme:</b> <i>Universal Access to Child and Gender-Responsive Social Protection Services (Childcare, Eldercare and Care for Persons with Disabilities): Considerations for Barbados</i></p> <p><b>Theme:</b> <i>Introduction of Paternity Leave</i></p> <p>Q &amp; A</p>	<p><b>Panellists:</b></p> <p>Mr. Patrick McCaskie, Permanent Secretary, Economic Affairs and Investment</p> <p>Ms. Roseann Richards, Director, Barbados Child Care Board</p> <p>The Honourable Colin Jordan, Minister of Labour</p> <p>Moderator: Ms. Isiuwa Iyehen, Deputy Representative, UN Women MCO-Caribbean</p>
<p><b>11:20 a.m. – 12:05 p.m.</b></p> <p>11:20 a.m. – 11:35 a.m.</p>	<p><b>Panel Discussion on R1: Recognising Unpaid Care Work</b></p> <p><i>-Piloting the Measurement of SDG Indicator 5.4.1 on Unpaid Domestic and Care Work in the Barbados Continuous Labour Force Survey: Evidence from</i></p>	<p><b>Panellists:</b></p> <p>Ms. Claudia Nicholson, UN Women Statistical Expert <i>(virtual)</i></p>



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<p>11:35 a.m. – 11:45 a.m.</p> <p>11:45 a.m. – 11:55 p.m.</p> <p>11:55 p.m. – 12:10 p.m.</p>	<p><i>the Continuous Labour Force Survey</i></p> <p><i>Gender Differentials Labour Market Impact Study</i></p> <p><i>Presenting Care Economy Data Using Geospatial Techniques</i></p> <p>Q&amp;A</p>	<p>Mr. Dindial Ramrattan, Statistician, CDB</p> <p>Ms Teresa Guerra Favela, coordinator of the Global Center of Excellence on Gender Statistics (CEGS) <i>(virtual)</i></p> <p><b>Moderator:</b> Dr. Mahalia Jackman, Head of the Economics Department, University of the West Indies-Cave Hill Campus.</p>
<p>12:10 p.m. – 1:25 p.m.</p> <p>12:10 p.m. – 12:25 p.m.</p> <p>12:25 p.m. – 12:40 p.m.</p> <p>12:40 p.m. – 12:50 p.m.</p> <p>12:50 p.m. – 1:00 p.m.</p>	<p><b>Panel Discussion on Gender Equality &amp; R2: Reducing Unpaid Care Work through promoting shared responsibilities within families, with the State, Private Sector and Communities</b></p> <p><i>-Making a Case for Investment in Universal Childcare in Barbados</i></p> <p><i>Integrating Care into Social Protection Schemes Across the Life Course (from child benefits to parental leave to pension systems)</i></p> <p><i>Promoting the Importance of the Care Economy: Sharing the care within communities in Barbados</i></p>	<p><b>Panellists:</b></p> <p>Dr. Mahalia Jackman, Head of the Economics Department, University of the West Indies-Cave Hill Campus</p> <p>Dr. Silke Staab, Research Specialist, Data and Research Section – UN Women Headquarters</p> <p>Ms. Jacqueline Wiltshire, Legal Consultant to the Advisor on Elder Affairs, Ministry of People Empowerment and Elder Affairs</p> <p>Ms. Ferozah Kothdiwala, Secretary, Barbados Association of Muslim Ladies</p>



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<p>1:00 p.m. – 1:10 p.m.</p>	<p><i>Gender Equal Caring: Perspectives from Parents (Mother)</i></p>	<p>Mr. Anderson Langdon, Executive Director, Barbados Family Planning Association</p>
<p>1:10 p.m. – 1:25 p.m.</p>	<p><i>Gender Equal Caring: Perspectives from Parents (Father)</i></p>	<p><b>Moderator:</b> Ms. Farmala Jacobs – Gender and Development Specialist, Caribbean Development Bank</p>
<p><b>Lunch</b> <b>1:25 p.m. – 2: 25 p.m.</b></p>		
<p><b>2:25 p.m. – 3:20 p.m.</b></p>	<p><b>Panel Discussion on R3: Redistribute Unpaid Care Work</b></p>	<p><b>Panellists:</b></p>
<p>2:25 p.m. – 2:30 p.m.</p>	<p><i>Grandparents in Sweden to Recieve Paid Parental Leave</i></p>	<p>Short Video Screening</p>
<p>2:30 p.m. – 2:40 p.m.</p>	<p><i>Promoting Paternity Leave in a Company Setting: Flow Barbados</i></p>	<p>Ms. Esther Tull, People Business Partner, Flow Barbados</p>
<p>2:40 p.m.- 2:50 p.m</p>	<p><i>Workers' Perspective on Paternity Leave</i></p>	<p>Dennis de Pieza, General Secretary, Congress of Trade Unions and Staff Associations of Barbados</p>
<p>2:50 p.m. - 3:10 p.m.</p>	<p>Q&amp;A</p>	<p><b>Moderator:</b> Dr. Daniele Bobb, Lecturer, Institute for Gender and Development Studies, Nita Barrow Unit, Cave Hill, Barbados</p>



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<p><b>3:15 p.m. – 4:00 p.m.</b></p> <p>3:15 p.m. – 3:20 p.m.</p> <p>3:20 p.m. – 3:30 p.m.</p> <p>3:30 p.m. – 3:40 p.m.</p> <p>3:40 p.m. – 4:00 p.m.</p>	<p><b>Panel Discussion on R4 and R5: and Reward and Represent Paid Care Work</b></p> <p><i>Pay Equity</i></p> <p><i>Experience of Forming the Domestic Workers Union and Advocacy for the ratification of C189</i></p> <p><i>Representation of Domestic Workers' Priorities in Barbados</i></p> <p>Q&amp;A</p>	<p><b>Panelists:</b></p> <p>Short Video Screenings</p> <p>Ms. Ida Le Blanc, Caribbean Regional Coordinator, International Domestic Workers Federation (virtual)</p> <p>Ms. Toni Moore M.P., General Secretary, Barbados Worker Union</p> <p><b>Moderator:</b> Dr. Tonya Haynes, Head Institute for Gender and Development Studies, Nita Barrow Unit, Cave Hill, Barbados</p>
<p><b>Coffee Break</b> <b>4:00 p.m. – 4: 10 p.m.</b></p>		
<p><b>4:10 p.m. – 4:55 p.m.</b></p> <p>4:10 p.m. – 4:20 p.m.</p> <p>4:20 p.m. – 4:30 p.m.</p> <p>4:30 p.m. – 4:40 p.m.</p>	<p><b>Panel Discussion: Aging, the Elderly &amp; Persons with Disabilities</b></p> <p><i>-Barbados and the Silver Economy: Prioritising Investment in ElderCare Services</i></p> <p><i>-Disability-Inclusive Social Protection: Priorities for Barbados</i></p> <p><i>Presentation on Mental &amp; Physical Health Care</i></p>	<p>-Ms. Marilyn Rice-Bowen, President - Barbados Association of Retired Persons</p> <p>-Ms. Kerry-Ann Ifill, Disability Rights Expert – Barbados (virtual)</p>



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4:40 p.m. – 4:55 p.m.	<i>Requirements of Elderly &amp; Persons with Disabilities</i>  Q&A	Dr. Fay Parris, President, Barbados Nurses Association  <b>Moderator:</b> Dr. Dion Greenidge, Executive Director and CEO of the Cave Hill School of Business and Management, University of the West Indies.
4:55 p.m. – 5:05 p.m.	<b><i>Summary/Overview of Proceedings</i></b>  <b><i>Closing Remarks</i></b>	<b>Mr. Patrick McCaskie, Permanent Secretary, Economic Affairs and Investment</b>