

Annex B

Call for Proposals (CFP) Template for Responsible Parties (For Civil Society Organizations- CSOs)

Section 1

CFP No. 2024/01

a. CFP letter for Responsible Parties

UNWOMEN plans to engage an (Responsible Parties) as defined in accordance with these documents. UN Women now invites sealed proposals from qualified proponents for providing the requirements as defined in the UN Women Terms of Reference. Proposals must be received by UN Women at the address specified not later than (time) **11:59 pm (AST)** on (date) **_12th April 2024**.

For the budget range for this proposal, see Description of Required Services/Results.

This UN-Women Call for Proposals consists of <u>Two</u> sections:	Annexes to be completed by proponents and returned with their proposal (mandatory)
<u>Section 1</u> a. CFP letter for Responsible Parties b. Proposal data sheet for Responsible Parties c. UN Women Terms of Reference Annex B-1 Mandatory requirements/pre-qualification criteria	Annex B-1 Mandatory requirements/pre-qualification criteria Annex B-2 Template for proposal submission Annex B-3 Format of resume for proposed staff Annex B-4 Capacity Assessment minimum Documents
<u>Section 2</u> a. Instructions to proponents Annex B-2 Template for proposal submission Annex B-3 Format of resume for proposed staff Annex B-4 Capacity Assessment minimum Documents	

Interested proponents may obtain further information by contacting this email address: cfp.caribbean@unwomen.org

b. Proposal data sheet for Responsible Parties

Program/Project: Gender-Based Violence (GBV) Justice (Bahamas)

Program official's name: Vulnerable Population Response for Bahamas Law Enforcement and Criminal Justice Agencies

Email: cfp.caribbean@unwomen.org

Telephone number: 1-246-467-6000

Issue date: 22nd March 2024

Requests for clarifications due:

Date: 29th March 2024 Time: 11:59 pm AST

(via e-mail) cfp.caribbean@unwomen.org

UNWOMEN clarifications to proponents due: [if applicable]

Date: 5th April 2024 Time: 11:59 pm AST

Proposal due:

Date: 12th April 2024 Time: 11:59 pm AST

Planned award date:

TBC

Planned contract start-date / delivery date (on or before):

TBC

a. UN Women Terms of Reference

1. Introduction

a. Background/Context for required services/results

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

The UN Women MCO Caribbean covers 22 countries and territories in the English and Dutch speaking Caribbean, which are part of the Caribbean Community (CARICOM). Strides towards gender equality in the countries covered by the MCO have resulted in gains for women and girls in the Caribbean, relating primarily to high education rates and increases in employment rates. However critical gaps remain. These gaps are further exploited during hazards like COVID-19 and other environmental hazards.

The MCO Caribbean 2022 -2026 programme builds on the works of the 2017-2021 Strategic Note with a focus on the Normative Framework (Proposed Outcome 1), Women's Economic Empowerment (Proposed Outcomes 2 and 3), Ending Violence against Women and Girls (Proposed Outcome 4) and Climate Change and Disaster Risk Resilience (Proposed Outcome 5). All the Outcomes like the SDGs are interconnected and interrelated. Public engagement and events are critical opportunities for networking, sensitization and advocacy.

Gender-Based Violence Justice Project (The Bahamas):

In 2023, UN Women launched a project titled 'Vulnerable Population Response for Bahamas Law Enforcement and Criminal Justice Agencies', which seeks to reduce gender-based violence, youth crime and trafficking in persons in The Bahamas. The project's logical framework is based on the findings of the UN Common Country Assessment, a mapping and assessment of the laws of the Bahamas, and administrative data from police and justice sectors which point to the impact of gender-based violence, youth crime, and institutional gaps in evidence-based policymaking and in the administration of justice as an inhibitor of progress towards advancing the 2030 Agenda for Sustainable Development.

Against this background, the project seeks to address these issues in three-part by:

1. Assessing the current government capacity to respond to incidences of gender-based violence.
2. Strengthening the capacity of duty-bearers to enhance and deploy prevention and reduction strategies, through training and sensitization, and by developing and implementing dedicated judicial and law enforcement response protocols.
3. Adopting and implementing evidence-based programmes to increase perpetrator accountability and reduce impunity, which offer mechanisms for rehabilitation and prevent recidivism.

Trafficking in Persons (TIP) Interventions

In September 2017, the European Union (EU) and the United Nations (UN) launched the Spotlight Initiative, an ambitious partnership to eliminate all forms of violence against women and girls (VAWG) worldwide. The programme deployed targeted, large-scale investments in Africa, Asia, Latin America, the Caribbean, and the Pacific, aimed at achieving significant improvements in the lives of women and girls. The programme utilised human rights-based approach and ensured that no one was left behind by ensuring an intersectional approach to address the needs of women and girls experiencing family violence who experience multiple and intersecting forms of discrimination.

Building on the lessons learned and the success of the Spotlight Initiative, and its framework of mutually reinforcing, interlocking pillars which focused on institutional strengthening, prevention and response, enhanced data, and civil society, a comprehensive approach is critical to addressing VAWG. Given the high levels of crime, violence and IPV within the region, the programme proposed to prioritise creating enabling environments for the achievement of SDG 5 (Gender Equality), through strengthened and accountable institutions and people, while moving beyond IPV as an isolated issue to addressing issues related to social cohesion, and the links between private and public space crime and violence, using community-based, data-driven approaches.

As such, in 2024, UN Women MCO Caribbean will expand scale up efforts to improve prevention, detection, and response, and data and legislation on trafficking in persons (TIP).

It is expected that UN Women will collaborate with partners including UNDP and IOM to respond to the citizen security issues of youth crime and violence, and TIP by employing a multi-pronged, human rights-based approach designed to improve national capacities for crime reduction.

b. General Overview of services required/results

Within this context, UN Women Multi-Country Office (MCO) Caribbean is seeking to partner with Civil Society Organizations (CSOs), to conduct assessments of the needs of GBV victims and the response capacity of existing duty-bearers and services; ii) develop and roll out a comprehensive Gender Protocol for Justice and Law Enforcement Stakeholders in the Bahamas; and iii) conduct training of trainers with the Gender Protocol, and of Duty-Bearers in Justice and Law Enforcement on gender-based violence (GBV) and non-discrimination.

UN Women MCO Caribbean is also seeking responsible parties to support policy review, training interventions and capacity building of duty bearers on Trafficking in Persons and Youth Crime.

2. Description of required services/results

Resources are being made available as follows:

Grants to CSOs to roll-out activities under objective 1:

<ul style="list-style-type: none"> Undertake a comprehensive review of the existing training frameworks including training programmes, and training gaps for members of justice and law enforcement framework in The Bahamas 	\$10,000 USD
<ul style="list-style-type: none"> Adapt/develop comprehensive gender protocols for justice and law enforcement stakeholders in the Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons. 	\$20,000 USD
<ul style="list-style-type: none"> Support the Judiciary and all law enforcement agencies with developing harmonised training and advocacy tools and materials to roll out the Gender Protocol for the criminal justice sector 	\$10,000 USD
<ul style="list-style-type: none"> Conduct Training of Trainers among key justice and law enforcement officials with the Gender Protocol 	\$30,000 USD
<ul style="list-style-type: none"> Conduct wide-scale training of justice and law enforcement duty bearers, service providers and government officials within The Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons 	\$35,000 USD

Proposed activities under objective 2:

<ul style="list-style-type: none"> Support policy development in Grenada and St. Vincent for National Youth Policy and National Drug Policy, ensuring gender perspectives are integral to their formulation 	\$25,000 USD
<ul style="list-style-type: none"> Review and make recommendations for the development of gender-sensitive TIP Legislative amendments in Antigua and Barbuda, St. Lucia and Trinidad and Tobago 	\$40,000 USD
<ul style="list-style-type: none"> Conduct training on ethical and best practice interviewing techniques for VoT and witnesses) 	\$40,000 USD
<ul style="list-style-type: none"> Update the Gender Equality Protocol for Judicial Officers to include a Module on TIP 	\$25,000 USD

Countries to be covered:

- Antigua & Barbuda
- The Bahamas
- Barbados
- Grenada
- St. Lucia
- St. Vincent
- Trinidad and Tobago
- Caribbean region

Reporting Obligations:

- Workplan detailing activities to be carried out and modality
- Quarterly Progress/Status Reports in line with UN Women guidelines and requirements
- Quarterly Financial Reports with proof of commitments and expenditure

- Notice of milestone events, workshops/training and public communications regarding the project
- Technical Coherence document review (to be detailed at kick-off meeting)
- Final Narrative and Financial report at the end of the project period.

For all workshops, training and activities involving direct beneficiaries, Implementing Partners must produce:

- Event Report
- Participant Register with sex and age disaggregated data
- The use of Monitoring and Evaluation tools to capture feedback and impact
- Pictures - group & interactive (including participants & presenters)
- Media Release Form required for programme participants e.g. children, direct beneficiaries (survivors or vulnerable groups)
- Audience engagement data (in the case of media campaigns initiated for Spotlight)

3. Timeframe: Start date and end date for completion of required services/results [Please elaborate]

The expected duration of this partnership is between **01 June 2024 – 01 June 2026**.

▪ **Competencies:**

a. Technical/functional competencies required.

- Responsible Party must be a Registered Non-Governmental Organization/Civil Society Organisation.
- At least 5 years' experience working on gender equality, gender-based violence and human rights issues.
- At least 5 years' experience in strategic planning, capacity building, policy/protocol development, and programme management.
- At least three years' experience in the areas of training and development, including course development and preparation of training tools.
- Demonstrated experience in inter-agency coordination, negotiations, facilitation and coordination of sectors, reporting and technical writing.
- Excellent written and verbal communication skills as well as proven experience in people management and networking skills.
- Experience working within the Caribbean region.

a. Other competencies, which while not required, can be an asset for the performance of services.

- Previous experience working on United Nations or donor-funded projects.
- **An adequate number of trained professional and administrative staff or contractors to be able to implement, monitor and report on the project.**

Annex B-1
Mandatory requirements/pre-qualification criteria
[To be completed by proponents and returned with their proposal]

CFP No. 2024/01

Call for proposals

- **Description of Services:**

Grants to CSOs to roll-out activities under objective 1:

<ul style="list-style-type: none"> • Undertake a comprehensive review of the existing training frameworks including training programmes, and training gaps for members of justice and law enforcement framework in The Bahamas 	\$10,000
<ul style="list-style-type: none"> • Adapt/develop comprehensive gender protocols for justice and law enforcement stakeholders in the Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons. 	\$20,000
<ul style="list-style-type: none"> • Support the Judiciary and all law enforcement agencies with developing harmonised training and advocacy tools and materials to roll out the Gender Protocol for the criminal justice sector 	\$10,000
<ul style="list-style-type: none"> • Conduct Training of Trainers among key justice and law enforcement officials with the Gender Protocol 	\$30,000
<ul style="list-style-type: none"> • Conduct wide-scale training of justice and law enforcement duty bearers, service providers and government officials within The Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons 	\$35,000

Grants to CSOs to roll-out activities under objective 2:

<ul style="list-style-type: none"> • Support policy development in Grenada and St. Vincent for National Youth Policy and National Drug Policy, ensuring gender perspectives are integral to their formulation 	\$25,000 USD
<ul style="list-style-type: none"> • Review and make recommendations for the development of gender-sensitive TIP Legislative amendments in Antigua and Barbuda, St. Lucia and Trinidad and Tobago 	\$40,000 USD
<ul style="list-style-type: none"> • Conduct training on ethical and best practice interviewing techniques for VoT and witnesses) 	\$40,000 USD
<ul style="list-style-type: none"> • Update the Gender Equality Protocol for Judicial Officers to include a Module on TIP 	\$25,000 USD

Proponents are requested to complete this form and return it as part of their submission. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described below. All questions should be answered on this form or an exact duplicate thereof. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

Mandatory requirements/pre-qualification criteria	Proponent’s response
1.1. Confirm that the services being requested are related to the key services that the proponent has been performing as an organization. This must be supported by a list of at least two customer references for which similar service is currently or has been provided by the proponent.	Reference #1: Reference #2:
1.2. Confirm proponent is duly registered or has the legal basis/mandate as an organization	Yes/No

1.3. Confirm proponent as an organization has been in operation for at least three (3) years ¹	Yes/No
1.4. Confirm proponent operates within the location area.	Yes/No
1.5. Proponent must agree to a site visit at a customer location in the location or area with a similar scope of work as the one described in this CFP.	Yes/No
1.6 Confirm that proponent has not been the subject of a finding of fraud or any other relevant misconduct following an investigation conducted by UN Women or another United Nations entity. The Proponent must indicate if it is currently under investigation for fraud or any other relevant misconduct by UN Women or another United Nations entity and provide details of any such investigation	Yes/No
1.7 Confirm that proponent has not been the subject of any investigations and/or has not been charged for any misconduct related to sexual exploitation and abuse (SEA) ² .	
1.8 Confirm that proponent has not been placed on any relevant sanctions list including as a minimum the Consolidated United Nations Security Council Sanctions List(s), United Nations Global Market Place Vendor ineligibility and the EU consolidated Sanction list	Yes/No

¹ In exceptional circumstances three (3) years of history registration may be accepted and it must be fully justified.

² [Secretary General's Bulletin, 9 October 2003 on "Special measures for protection from sexual exploitation and sexual abuse" \(ST/SGB/2003/13\)](#), and United Nations Protocol on allegations of Sexual Exploitation and Abuse involving Partners

Section 2

CFP No. 2024/01

a. Instructions to proponents (Responsible Parties)

1. Introduction

- 1.1 UN-WOMEN invite qualified parties to submit Technical and Financial Proposals to provide services associated with the UN-WOMEN requirement for Responsible Party.
- 1.2 UN-Women is soliciting proposals from Civil Society Organizations (CSOs). **Women’s organizations or entities are highly encouraged to apply.**
- 1.3 A description of the services required is described in Cfp Section 1- C “Terms of Reference”.
- 1.4 UNWOMEN may, at its discretion, cancel the services in part or in whole.
- 1.5 Proponents may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN WOMEN prior to the deadline prescribed for submission of proposals. No proposal may be modified subsequent to the deadline for submission of proposal. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.
- 1.6 All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected. In exceptional circumstances, UNWOMEN may solicit the proponent’s consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.
- 1.7 Effective with the release of this CFP, all communications must be directed only to UNWOMEN, by email at cfp.caribbean@unwomen.org. Proponents must not communicate with any other personnel of UNWOMEN regarding this CFP.

2. Cost of proposal

- 2.1 The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponents, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement; proposals offering only part of the services will be rejected.

3. Eligibility

- 3.1 Proponents must meet all mandatory requirements/pre-qualification criteria as set out in **Annex B-1**. See point 4 below for further explanation. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in **Annex B-1**. UN-WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

4. Mandatory/pre-qualification criteria

- 4.1 The mandatory requirements/pre-qualification criteria have been designed to assure that, to the degree possible in the initial phase of the CFP selection process process, only those proponents with sufficient experience, the financial strength and stability, the demonstrable technical knowledge, the evident capacity to satisfy UNWOMEN requirements and superior customer references for supplying the services envisioned in this CFP will qualify for further consideration. UNWOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will affect your evaluation.
- 4.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

5. Clarification of CFP documents

5.1. A prospective proponent requiring any clarification of the CFP documents may notify UNWOMEN in writing at UNWOMEN email address indicated in the CFP by the specified date and time. UNWOMEN will respond in writing to any request for clarification of the CFP documents that it receives by the due date outlined on section 2. Written copies of UNWOMEN response (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

5.2. If the CFP has been advertised publicly, the results of any clarification exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

6. Amendments to CFP documents

6.1. At any time prior to the deadline for submission of proposals, UNWOMEN may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notified in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

6.2. In order to afford prospective proponents reasonable time in which to take the amendment into account in preparing their proposals, UNWOMEN may, at its discretion, extend the deadline for the submission of proposal.

1. Language of proposal

7.1 The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UNWOMEN, shall be written in English.

7.2 Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.

2. Submission of proposal

8.1 Technical and financial proposals should be submitted as part of the template for proposal submission (Annex B2-3) in one email. with the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UNWOMEN will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the proponent.

All proposals should be sent by email to the following secure email address: cfp.caribbean@unwomen.org

8.2 Proposals should be received by the date, time and means of submission stipulated in this CFP. Proponents are responsible for ensuring that UNWOMEN receives their proposal by the due date and time. Proposals received by UNWOMEN after the due date and time may be rejected.

8.3 When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UNWOMEN inbox. UNWOMEN shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UNWOMEN in the dedicated inbox on or before the prescribed CFP deadline.

8.4 **Late proposals:** Any proposals received by UNWOMEN after the deadline for submission of proposals prescribed in this document, may be rejected.

9. Clarification of proposals

9.1 To assist in the examination, evaluation and comparison of proposals, UNWOMEN may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UNWOMEN will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents in accordance with the UNWOMEN Policy and Procedures.

10. Proposal currencies

10.1 All prices shall be quoted in (local currency)

10.2 UNWOMEN reserves the right to reject any proposals submitted in another currency than the mandatory currency for the proposal stated above. UNWOMEN may accept proposals submitted in another currency than stated above if the proponent confirms during clarification of proposals, see item (8) above in writing, that it will accept a contract issued in the mandatory proposal currency and that for conversion the official United Nations operational rate of exchange of the day of CFP deadline as stated in the CFP letter shall apply.

10.3 Regardless of the currency of proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal above.

11. Evaluation of technical and financial proposal

11.1 PHASE I – TECHNICAL PROPOSAL (70 points)

11.1.1 Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of an Evaluation Committee appointed by UNWOMEN will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

1	Proposal is compliant with the Call for Proposal (CfP) requirements	15 points
2	The Organization’s mandate is relevant to the work to be undertaken in the TORs (component 1)	20 points
3	The Proposal demonstrates a sound understanding of the requirements of the TOR and indicates that the organization has the prerequisite capacity to undertake the work successfully (components 2, 3 and 4)	35 points
	TOTAL	70 points

11.2 PHASE II - FINANCIAL PROPOSAL (30 points)

Financial proposals will be evaluated following completion of the technical evaluation. The proponent with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive pro-rated points based on the relationship of the proponents’ prices to that of the lowest evaluated cost.

Formula for computing points:
 Points = (A/B) Financial Points

Example: Proponent A’s price is the lowest at \$10.00. Proponent A receives 30 points. Proponent B’s price is \$20.00. Proponent B receives (\$10.00/\$20.00) x 30 points = 15 points

12. Preparation of proposal

12.1 You are expected to examine all terms and instructions included in the CFP documents.

Failure to provide all requested information will be at proponent’s own risk and may result in rejection of proponent’s proposal.

12.2 Proponent’s proposal must be organized to follow the format of this CFP. Each proponent must respond to every stated request or requirement and indicate that proponent understands and confirms acceptance of UNWOMEN stated requirements. The proponent should identify any substantive assumption made in preparing its proposal. The deferral of a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent’s proposal will be deemed as accepted by the proponent. The terms “proponent” and “contractor” refer to those organizations that submit a proposal pursuant to this CFP.

12.3 Where the proponent is presented with a requirement or asked to use a specific approach, the proponent must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

12.4 The terms of reference in this document provides a general overview of the current operation. If the proponent wishes to propose alternatives or equivalents, the proponent must demonstrate that any such proposed change is equivalent or superior to UNWOMEN established requirements. Acceptance of such changes is at the sole discretion of UNWOMEN.

12.5 Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services may be rejected unless permitted otherwise in the CFP document.

12.6 Proponent’s proposal shall include all of the following labelled annexes:

CFP submission (on or before proposal due date):

As a minimum, proponents shall complete and return the below listed documents (Annexes to this CFP) **as an integral part of their proposal**. Proponents may add additional documentation to their proposals as they deem appropriate.

Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

Part of proposal	Annex B-1 Mandatory requirements/pre-qualification criteria
Part of proposal	Annex B-2 Template for proposal submission
Part of proposal	Annex B-3 Format of resume for proposed staff
Part of proposal	Annex B-4 Capacity Assessment minimum Documents

13. If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.

13 Format and signing of proposal

13.1 The proposal shall be typed or written in indelible ink and shall be signed by the proponent or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.

13.2. A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialled by the person or persons signing the proposal.

14 Award

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UNWOMEN reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions and the terms of reference. **The agreement will reflect the name of the proponent whose financials were provided in response to this CFP.** Upon execution of agreement UNWOMEN will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of [number of months/year(s)]with the option to renew under the same terms and conditions for an additional period or periods as indicated by UNWOMEN.

Annex B-2 Template for proposal submission

CFP No. 2024/01

Call for proposals

- **Description of Services:**

Grants to CSOs to roll-out activities under objective 1:

<ul style="list-style-type: none"> • Undertake a comprehensive review of the existing training frameworks including training programmes, and training gaps and for members of justice and law enforcement framework in The Bahamas 	\$10,000
<ul style="list-style-type: none"> • Adapt/develop comprehensive gender protocol for justice and law enforcement stakeholders in the Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons. 	\$20,000
<ul style="list-style-type: none"> • Support the Judiciary and all law enforcement agencies with developing harmonised training and advocacy tools and materials to roll out the Gender Protocol for the criminal justice sector 	\$10,000
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<ul style="list-style-type: none"> • Conduct wide-scale training of justice and law enforcement duty bearers, service providers and government officials within The Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons 	\$35,000

Grants to CSOs to roll-out activities under objective 2:

<ul style="list-style-type: none"> • Support policy development in Grenada and St. Vincent for National Youth Policy and National Drug Policy, ensuring gender perspectives are integral to their formulation 	\$25,000 USD
<ul style="list-style-type: none"> • Review and make recommendations for the development of gender-sensitive TIP Legislative amendments in Antigua and Barbuda, St. Lucia and Trinidad and Tobago 	\$40,000 USD
<ul style="list-style-type: none"> • Conduct training on ethical and best practice interviewing techniques for VoT and witnesses) 	\$40,000 USD
<ul style="list-style-type: none"> • Update the Gender Equality Protocol for Judicial Officers to include a Module on TIP 	\$25,000 USD

Mandatory requirements/pre-qualification criteria

Proponents are requested to complete this form (**Annex B-2**) and return it as part of their submission. Proponents must meet all mandatory requirements/pre-qualification criteria as set out in **Annex B-1**. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B-1. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

Component 1: Organizational Background and Capacity to implement activities to achieve planned results (max 1.5 pages)

This section should provide an overview with relevant annexes that clearly demonstrate that the proposing organization has the capacity and commitment to implement successfully the proposed activities and produce results. Key elements to be covered in this section include:

1. Nature of the proposing organization – Is it a community-based organization, national or sub-national NGO, research or training institution, etc.?
2. Overall mission, purpose, and core programmes/services of the organization

3. Target population groups (women, indigenous peoples, youth, etc.)
4. Organizational approach (philosophy) - how does the organization deliver its projects, e.g., gender-sensitive, rights-based, etc.
5. Length of existence and relevant experience
6. Overview of organizational capacity relevant to the proposed engagement with UN Women (e.g., technical, governance and management, and financial and administrative management)

Component 2: Expected Results and Indicators (max 1.5 pages)

This section should articulate the proponent’s understanding of the UN Women Terms of Reference (TOR). It should contain a clear and specific statement of what the proposal will accomplish in relation to the UN Women TOR. This should include:

1. The **problem statement** or challenges to be addressed given the context described in the TOR.
2. The specific **results** expected (e.g., outputs) through engagement of the proponent. The expected results are the measurable changes which will have occurred by the end of the planned intervention. Propose specific and measurable indicators which will form the basis for monitoring and evaluation. These indicators will be refined, and will form an important part of the agreement between the proposing organization and UNWOMEN.

Component 3: Description of the Technical Approach and Activities (max 2.5 pages)

This section should describe the technical approach and should be able to show the soundness and adequacy of the proposed approach, what will actually be done to produce the expected results in terms of activities. There should be a clear and direct linkage between the activities and the results at least at the output level. Specific strategies should also be described to support the achievement of results, such as building partnerships, etc.

Activity descriptions should be as specific as necessary, identifying **what** will be done, **who** will do it, **when** it will be done (beginning, duration, completion), and **where** it will be done. In describing the activities, an indication should be made regarding the organizations and individuals involved in or benefiting from the activity.

This narrative is to be complemented by a tabular presentation that will serve as Implementation Plan, as described in Component 4.

Component 4: Implementation Plan (max 1.5 pages)

This section is presented in tabular form and can be attached as an Annex. It should indicate the **sequence of all major activities and timeframe (duration)**. Provide as much detail as necessary. The Implementation Plan should show a logical flow of activities. Please include in the Implementation Plan all required milestone reports and monitoring reviews.

Implementation Plan

Project No:		Project Name:											
Name of Proponent Organization:													
Brief description of Project													
		Project Start and End Dates:											
Brief Description of Specific Results (e.g., Outputs) with corresponding indicators, baselines and targets. Repeat for each result													
List the activities necessary to produce the results Indicate who is responsible for each activity		Duration of Activity in Months (or Quarters)											
Activity	Responsible	1	2	3	4	5	6	7	8	9	10	11	12

1.1																			
1.2																			
1.3																			
1.4																			

Monitoring and Evaluation Plan (max. 1 page)

This section should contain an explanation of the plan for monitoring and evaluating the activities, both during its implementation (formative) and at completion (summative). Key elements to be included are:

- How the performance of the activities will be tracked in terms of achievement of the steps and milestones set forth in the Implementation Plan
- How any mid-course correction and adjustment of the design and plans will be facilitated on the basis of feedback received
- How the participation of community members in the monitoring and evaluation processes will be achieved

Component 5: Risks to Successful Implementation (1 page)

Identify and list any major risk factors that could result in the activities not producing the expected results. These should include both internal factors (for example, the technology involved fails to work as projected) and external factors (for example, significant currency fluctuations resulting into changes in the economics of the activity). Describe how such risks are to be mitigated.

Include in this section also the key **assumptions** on which the activity plan is based on. In this case, the assumptions are mostly related to external factors (for example, government environmental policy remaining stable) which are anticipated in planning, and on which the feasibility of the activities depend

Component 6: Results-Based Budget (max. 1.5 pages)

The development and management of a realistic budget is an important part of developing and implementing successful activities. Careful attention to issues of financial management and integrity will enhance the effectiveness and impact. The following important principles should be kept in mind in preparing a project budget:

- Include costs which relate to efficiently carrying out the activities and producing the results which are set forth in the proposal. Other associated costs should be funded from other sources.
- The budget should be realistic. Find out what planned activities will actually cost, and do not assume that would cost less.
- The budget should include all costs associated with managing and administering the activity or results, particularly include the cost of monitoring and evaluation.
- The budget could include “Support Costs”: those indirect costs that are incurred to operate the Partner as a whole or a segment thereof and that cannot be easily connected or traced to implementation of the Work, i.e., operating expenses, over-head costs and general costs connected to the normal functioning of an organization/business, such as cost for support staff, office space and equipment that are not Direct Costs.
- “Support Cost Rate” means the flat rate at which the Partner will be reimbursed by UN Women for its Support Costs, as set forth in the Partner Project Document and not exceeding a rate of 8% or the rate set forth in the Donor Specific Conditions, if that is lower. The flat rate is calculated on the eligible Direct Costs.

- The budget line items are general categories intended to assist in thinking through where money will be spent. If a planned expenditure does not appear to fit in any of the standard line item categories, list the item under other costs, and state what the money is to be used for.
- The figures contained in the Budget Sheet should agree with those on the proposal header and text.

Result 1 (e.g. Output) Repeat this table for each result.

Expenditure Category	Year 1, [Local currency]	Total, [local currency]	US\$	% Total
1. Personnel				
2. Equipment / Materials				
3. Training / Seminars / Travel Workshops				
4. Contracts				
5. Other costs ³				
6. Incidentals				
7. Other support requested				
8. Support Cost (not to exceed 8% or the relevant donor %)				
Total Cost for Result 1				

I, (Name) _____ certify that I am (Position) _____ of (Name of Organization) _____; that by signing this Proposal for and on behalf of (Name of Organization) _____, I am certifying that all information contained herein is accurate and truthful and that the signing of this Proposal is within the scope of my powers.

I, by signing this Proposal, commit to be bound by this Technical Proposal for carrying out the range of services as specified in the CFP package and respecting the Terms and Conditions stated in the UN Women Partner Agreement template (Document attached).

_____ (Seal)

(Signature)

(Printed Name and Title)

(Date)

³ "Other costs" refers to any other costs that is not listed in the Results-Based Budget. Please specify in the footnote what they are: _____

Annex B-3 Format of resume for proposed staff

CFP No. 2024/01

Call for proposals

- **Description of Services**

Grants to CSOs to roll-out activities under objective 1:

<ul style="list-style-type: none"> • Undertake a comprehensive review of the existing training frameworks including training programmes, and training gaps and for members of justice and law enforcement framework in The Bahamas 	\$10,000
<ul style="list-style-type: none"> • Adapt/develop comprehensive gender protocol for justice and law enforcement stakeholders in the Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons. 	\$20,000
<ul style="list-style-type: none"> • Support the Judiciary and all law enforcement agencies with developing harmonised training and advocacy tools and materials to roll out the Gender Protocol for the criminal justice sector 	\$10,000
<ul style="list-style-type: none"> • Conduct Training of Trainers among key justice and law enforcement officials with the Gender Protocol 	\$30,000
<ul style="list-style-type: none"> • Conduct wide-scale training of justice and law enforcement duty bearers, service providers and government officials within The Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons 	\$35,000

Grants to CSOs to roll-out activities under objective 2:

<ul style="list-style-type: none"> • Support policy development in Grenada and St. Vincent for National Youth Policy and National Drug Policy, ensuring gender perspectives are integral to their formulation 	\$25,000 USD
<ul style="list-style-type: none"> • Review and make recommendations for the development of gender-sensitive TIP Legislative amendments in Antigua and Barbuda, St. Lucia and Trinidad and Tobago 	\$40,000 USD
<ul style="list-style-type: none"> • Conduct training on ethical and best practice interviewing techniques for VoT and witnesses) 	\$40,000 USD
<ul style="list-style-type: none"> • Update the Gender Equality Protocol for Judicial Officers to include a Module on TIP 	\$25,000 USD

Name of Staff: _____

Title: _____

Years with NGO: _____ Nationality: _____

Education/Qualifications: (Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degrees-professional qualifications obtained).

Employment Record/Experience

(Starting with present position, list in reverse order, every employment held. List all positions held by staff member since graduation, giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment).

References

Provide names and addresses for two (2) references.

Annex B-4
Capacity Assessment minimum Documents
(to be submitted by potential Responsible Parties and submission assessed by the reviewer)

CFP No. 2024/01

Call for proposals

- **Description of Services:**

Grants to CSOs to roll-out activities under objective 1:

<ul style="list-style-type: none"> • Undertake a comprehensive review of the existing training frameworks including training programmes, and training gaps and for members of justice and law enforcement framework in The Bahamas 	\$10,000
<ul style="list-style-type: none"> • Adapt/develop comprehensive gender protocol for justice and law enforcement stakeholders in the Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons. 	\$20,000
<ul style="list-style-type: none"> • Support the Judiciary and all law enforcement agencies with developing harmonised training and advocacy tools and materials to roll out the Gender Protocol for the criminal justice sector 	\$10,000
<ul style="list-style-type: none"> • Conduct Training of Trainers among key justice and law enforcement officials with the Gender Protocol 	\$30,000
<ul style="list-style-type: none"> • Conduct wide-scale training of justice and law enforcement duty bearers, service providers and government officials within The Bahamas on issues of gender-based violence and non-discrimination including trafficking in persons 	\$35,000

Grants to CSOs to roll-out activities under objective 2:

<ul style="list-style-type: none"> • Support policy development in Grenada and St. Vincent for National Youth Policy and National Drug Policy, ensuring gender perspectives are integral to their formulation 	\$25,000 USD
<ul style="list-style-type: none"> • Review and make recommendations for the development of gender-sensitive TIP Legislative amendments in Antigua and Barbuda, St. Lucia and Trinidad and Tobago 	\$40,000 USD
<ul style="list-style-type: none"> • Conduct training on ethical and best practice interviewing techniques for VoT and witnesses) 	\$40,000 USD
<ul style="list-style-type: none"> • Update the Gender Equality Protocol for Judicial Officers to include a Module on TIP 	\$25,000 USD

Governance, Management and Technical

Document	Mandatory / Optional
Legal registration	Mandatory
Rules of Governance / Statues of the organization	Mandatory
Organigram of the organization	Mandatory
List of Key management	Mandatory
CVs of Key Staff proposed for the engagement with UN Women	Mandatory
Anti-Fraud Policy Framework which is consistent with UN women's one or adoption of UN Women anti-fraud policy	Mandatory
Sexual Exploitation and Abuse (SEA) policy consistent with the UN SEA bulletin ST/SGB/2003/13 Where RP has adopted UN Women SEA Protocol, RP has to ensure to have developed a SEA policy;	Mandatory

Administration and Finance

Document	Mandatory / Optional
Administrative and Financial Rules of the organization	Mandatory
Internal Control Framework	Mandatory
Audited Statements of last 3 years	Mandatory
List of Banks	Mandatory
Name of External Auditors	

Procurement

Document	Mandatory / Optional
Procurement Policy/Manual	Mandatory
Templates of the solicitation documents for procurement of goods/services, e.g. Request for Quotation (FRQ), Request for Proposal (RFP) etc.	Mandatory
List of main suppliers / vendors and copy of their contract(s) including evidence of their selection processes	

Client Relationship

Document	Mandatory / Optional
List of main clients / donors	Mandatory
Two references	Mandatory
Past reports to clients / donors for last 3 years	